

Director's Report March 2023

Comment from a patron-

“Thank you for your help. Yours is the best library I've ever been a part of. Everyone is so nice and helpful. I really appreciate it. “

Building Update – Steve Harms came up and we showed him all areas where the consultant suggested changes be made. He thought gutters were the most appropriate thing to do at this point and if that doesn't solve the problems with the leaks, then we could go onto another of the ideas. He does not have the manpower to dig up all around the building and seal the foundation. Kate is in the process of getting quotes not only for the gutters but also for the remaining work that needs to be done to get wi-fi out in the pavilion. The last of the bricks have been ordered. Once the actual pavilion is up, Dennis will come back and install the new bricks.

We are continuing to work on assigning tasks from the Strategic Plan. This is going to be ongoing for the foreseeable future. I'll update our progress as we go along.

I called all the references that the Space Audit consultant supplied and they couldn't say more about how great he was to work with. I also spoke with another director who is considering hiring him. He gave her three different references and she said they also were glowing. May 4th is the scheduled day that he will be here.

Janet and Merrily are busy weeding adult fiction and nonfiction. There just isn't enough room to keep everything.

Kate has been accepted into the 2023 NELLs: Mid-Career Leadership Cohort. The purpose of this four-day intensive training program is to foster the mentoring and development of leaders in state and regional library associations. NELLs II was created through a cooperative effort of the New England Library Association and all six New England state library associations.

The program focuses on the application of leadership theory to real-world library issues. Participants will focus on topics such as creating equitable workplaces/public spaces, leading through change, self-care, mentoring talent, developing a strong vision, building strong communities, resilience, and other topics that will nurture and mentor attendees as they prepare for senior leadership roles. This is a program that requires a written application and not everyone who applies is accepted.

We are in the process of scheduling CPR training for seven staff members. The Friends of the Library are going to pay for the training.