

Director's Report September 2022

I have to say your project truly is amazing and the photos and examples you gave in your narrative truly reflect what we hoped to accomplish with these grant monies. I hope to make a visit to your library at some point soon when I am out on the seacoast so I can see it in person.

Thank you for your hard work on this grant. In case you haven't heard this lately – you rock and are an amazing library director! Lori Fisher, Assistant NH State Librarian

Building Updates – The portico has had minor repairs, cleaning and was painted. New letters are on order along with a number 9. No one could ever see the small black 9 that used to be on the old siding. The elevator was out of service again and it took three trips before they could get it fixed properly.

Our electric contract was up and the price has gone from \$.09 a kilowatt to \$.14 a kilowatt. Heating oil has gone from \$2.39 a gallon to \$3.89 a gallon. Increases in our budget reflect these increases.

Jennifer was awarded a grant from the NH Children's' Museum. They will be sending supplies for one program a month through August 2023.

Construction is starting on the pad for the pavilion. The remaining bricks are on their way. The kit for the actual structure has been ordered and it will take 15 weeks to build. This takes us through January and they will deliver and install when the weather is appropriate.

The Strategic Planning work group had their first meeting with the consultants. The process is moving along. We have homework to do between meetings and Kate and Rosemary had a separate meeting with them. All participants in the focus groups have been sent a thank you note for helping out. Julie and Rosemary spent some time constructing new mission and vision statements based on the results of the first working group and will be refined over the next meetings.

Rosemary attended the State Library Directors call. They are taking place about every other month these days but still provide valuable insight into what is going on in the libraries around the state.

Julie has been busy planning for her maternity leave and Emily will be taking over for many of her programs. Emily will also be doing some story times while Jennifer is out.

Merrily reworked the collection development policy and the Request for Reconsideration of Library Materials Policy. Rosemary is working on the minimum staffing policy.

Rosemary Krol
Library Director

Strategic Planning schedule will stay on page 2 and will be updated as needed until all tasks are complete.

Library Working Group member are - Al, Rosemary, Kate, Julie, Jenn and Emily

Strategic Planning: I have the 10 key informants which are Bob Weimer, Howie Steadman, Beth Cameron, Steve Morse, Mike Carrier, Karen Farmer, Maria Johnston, Nicole Tomaselli, Leslie Reimitis, and SherryAnn Williams. Erica is scheduling all the phone interviews and has started conducting them.

July: Identify and reach out to key informant interview subjects (red indicates completed)

August – early September: Key Informant Interviews, Meeting with Library Director to review logistics for on-site activities, focus group members and questions

September 20 – 21: MB&A on-site to conduct focus groups, staff meeting, board meeting

Late September: Write report on findings, discuss with key library leaders

October – mid-November: Weekly 60-minute Zoom meetings with Work Group; staff meeting facilitated by Library Director

Late November: Draft Strategic Plan

December: Incorporate Work Group feedback, draft presentation for Board of Trustees, present (virtually) to Board of Trustees at December meeting.

And the schedule for the two days the consultants will be onsite.

Tuesday, September 20

Morning – arrive, tour town and library, meet with Rosemary and other staff

1:30 to 3:30pm – meet with Board

4 to 6pm – 7th grade focus group

7 to 9pm – focus group?

Wednesday, September 21

morning – staff meeting

afternoon – two additional focus groups

staff interviews

Weekly Zoom meetings with the consultant and the Library Work Group have been scheduled for Mondays at 11:15.

October 3, 17, 31 and November 7,14,21